

USE OF THE CHANGING ROOMS POLICY

Leamington Lawn Tennis & Squash Club is fully committed to safeguarding and promoting the well-being of all of its members. If a safeguarding issue occurs, please contact Jan Randall, Safeguarding and Welfare Officer, on 07762 336635 or jan@ltsco.co.uk

You are expected to abide by the following code of conduct when using the Club's changing rooms (as required by the Club's insurance package provided through the LTA):

Mobile phones, cameras and other recording devices

Mobile phones, cameras and other recording devices must not be used in the changing rooms.

Shared space

Ideally, adults and children should not use the changing rooms at the same time. If it is unavoidable, please cover up appropriately, especially when leaving the shower areas. Complete privacy can be achieved in the fully enclosed accessible and non-gender specific changing room in the downstairs lobby.

Supervision of children

- Parents and carers are responsible for the supervision of children under the age of 11 years in the changing rooms. **Children who are 8 or over must use the same sex changing room or the gender-neutral enclosed shower room downstairs.**
- In the absence of a parent or carer, children under the age of 11 years in the changing rooms should be supervised by an appropriately qualified adult.
- Under no circumstances will adult staff, coaches or volunteers change or shower at the same time as children using the changing rooms.

Bullying and fighting

The Club will not tolerate bullying or fighting wherever it may happen on the Club premises (including the changing rooms). Instances of this will be dealt with by disciplinary action and possible expulsion from the Club.

Gender

If we are made aware that a child or adult self-identifies as a gender that differs from the gender they were assigned at birth, we will work with them and their parents/carers (where it relates to a child) to make reasonable adjustments to changing arrangements to suit their needs. Alternatively, anybody, regardless of gender, can use the accessible and non-gender specific changing room.

The Management Committee

24 April 2023